

## **Health & Safety Policy Statement**

This document stands as the Steven Holdings Limited statement of policy on Health and Safety.

### ***Declaration of Commitment to Health and Safety***

The Managing Director has the overall responsibility for the Health and Safety and for providing a safe working environment for all staff and in this respect will take all reasonable and practical actions to ensure the health and safety of all its employees and provide adequate welfare facilities and arrangements while employed upon company business.

We fully expect our employees to comply with statutory Health and Safety legislation, with the Company's Health and Safety arrangements and any relevant safety rules and regulations originated by our clients, to work safely at all times and not to risk the health, safety and well being of themselves or those around them including the general public

### ***The Company will:***

- Provide, maintain and ensure that Personal Protective Equipment is used in accordance with manufacturer's recommendations
- Make sure that, as far as reasonably practical, all its employees receive the information and training necessary to carry out their work safely
- Assess the risks inherent in the work carried out on its behalf and in premises and locations where its employees are required to work and instigate control measures designed to minimise the potential for harm.
- Keep pace with safety legislation and will inform its employees of their legal duties and safe working practices through regular training and meetings
- Manage health and safety through the individual responsibilities and groups described in the following pages
- Update its Health and safety Policy documents as often as circumstances dictate

### ***Company Safety Philosophy***

This document describes the practical ways in which the company implements its safety philosophy.

- Safety Management is Good Management
- Good safety practice is everyone's responsibility and is a condition of employment
- Accidents and injuries are preventable, not inevitable
- Safety will be integrated into all company business activities
- Doing things safely is doing things right

Signed:



Managing Director

Date: 27 May 2015